

Date: Monday, 17th August 2020
Our Ref: MB/SS FOI 4409

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Re: Freedom of Information Request FOI 4409

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 04th August 2020.

Your request was as follows:

Under the freedom of information act 2000, I am writing to formally request the following information.

I would greatly appreciate it if you could supply all this information for the year 2019/20 (April '19 to March '20). :

1. Staff Numbers - Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

[Please see the attached spreadsheet for the headcount as of 31/03/2020.](#)

2. Staff Cost - Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.

[Permanent - £66,843,981.61](#)

[Temporary \(Agency and Bank\) - £4,393,814.75](#)

3. Agency Hours - Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

[Nursing - 966.79 hours](#)

[Healthcare Assistant - 5,094.53 hours](#)

[Doctors - 5,160.70 hours](#)

[AHP/HSS - 1,226.25 hours](#)

[Non-Medical Non-Clinical - 1,380.75 hours](#)

4. Agency Spend - Total amount spent on agency staff in the 2019/20 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Nursing - £3,993.32
Healthcare Assistant - £53,360.00
Doctors - £411,505.43
AHP/HSS - £54,679.85
Non-Medical Non-Clinical - £84,651.00

Please see our response above in [blue](#).

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 4409 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information